New Challenges: Steady Commitment
New Challenges: Steady Commitment

There is no way we could have been prepared for the year that has transpired. Who really was? To have anticipated the dire challenges facing our community, survivors, island families and staff was beyond imagination. We did realize immediately that it was very dangerous for victims and survivors. We did know that we would have to be very innovative. We pursued a very intentional campaign to establish the correlation between the coronavirus and domestic violence as a consequence. We were aware of the importance of being very supportive of staff who were facing their own challenges.

And here we are. With the capacity to look back, see the many accomplishments and appreciate the rise it took. Having made significant adjustments, new collaborations, important program decisions and organizational adaptations—we continue our active servant leadership. Thankfully, we had the incomparable teamwork, presence of mind and dedication to the community driving us to meet the challenges as they unfolded.

Our lives are changed forever. It remains our commitment to bring safety and options, support and encouragement to survivors and island families. They are counting on us.

We are counting on you.

Please stay with us.

#itsgonnatakeallofus

The Domestic Violence Action Center is committed to addressing domestic violence and all other forms of harm through leadership, outreach education, legal services, individual and systemic advocacy, and social change work. We believe that all people should be treated with equality, dignity and fairness. With high quality and culturally sensitive programs delivered with integrity and compassion—we are creating safety and self-sufficiency for survivors and their children.

Our organizational culture honors an inclusive, trauma-informed and survivor-centered approach to working in the best interests of children, youth and adults harmed by abuse.
The primary mandate for the Domestic Violence Action Center at the outset of the pandemic was to let the community know we were open and available to assist anyone in danger—or afraid. With the generous help of our media, we delivered the message. HNN, KITV and KHON broadcast stories for community awareness about the program support available. Of course, options were slim—having shrunk in the face of government direction and economic impact.

Nevertheless, we persisted.

DVAC was on PBS Insights two times during the spring of 2020.

The Office of Hawaiian Affairs highlighted DVAC in their Ka Wai Ola publication.

ʻŌlelo Community Media aired public service announcements about DVAC.

KUMU, with Esme Infante and Devon Nekoba, secured a drive-time show to focus on domestic violence.

Mike Buck focused his airtime on domestic violence and DVAC.

Mandy Suganuma from Summit Media devoted her public affairs show to domestic violence.

In partnership with Hawaiʻi Community Foundation, DVAC made an appearance on HNN Sunrise on location at Hawaii Food Bank.

KITV #alohatogether invited DVAC’s CEO to share a message and Jenny Yim (female vocalist) selected DVAC to receive the proceeds of a song of hers to the agency.

Honolulu Star-Advertiser’s Spotlight Hawaii with Yunji de Nies and Ryan Kalei Tsuji featured the Domestic Violence Action Center to examine challenges facing victims.

HMSA Island Scene included a story about domestic violence and DVAC’s response.

MidWeek highlighted our CEO as a Good Neighbor in their monthly column.

Honolulu Star-Advertiser printed an op-ed piece authored by DVAC’s CEO about survivors actually not being safer at home (after the phrase was adopted to encourage island families to be “Safer at Home”).

Talk Story with House Majority on ʻŌlelo featured Domestic Violence Action Center on its first broadcast.

Summit Media selected DVAC for radio programming, with all on-air personalities talking about domestic violence and directing listeners to the stations’ Facebook pages and the DVAC website.

Jake Shimabukuro, Pōmaikaʻi Lyman, Paula Fuga and Raiatea Helm produced a PSA for broadcast about the availability of services and acknowledging that there is a need for help.

RKT Media produced a broadcast PSA to announce the availability of chat and text features that became part of the DVAC communications vehicles available to survivors, who were at home and unable to place a telephone call.

Domestic Violence Action Center brought award-winning author Rachel Louise Snyder (No Visible Bruises, a New York Times bestseller) to Hawaii. She delivered a public talk, attracting several hundred to the John A. Burns School of Medicine, and conducted a Breakfast Briefing for legislators, corporate, and appointed leaders.

Jackson Katz, international speaker, author and training expert, also accepted an invitation from DVAC to train staff and administration from the Department of Human Services and Child Welfare Services; on his second day, he conducted a private session with judges from the Hawaii State Judiciary.

DVAC hosted Heart to Heart with a full room of moms and girls to learn about relationship abuse, healthy relationships and warning signs—with vendors, a photo booth, and the opportunity to participate in the development of an exhibit (1000 Flowers by artist Lynda Hess) by painting flowers to be part of the installation. Lanikai Bath and Body donated the table favors for every guest.

During the pandemic months, in partnership with Hawaii Food Bank, DVAC staff disseminated information at food drives, while at the Child & Family Service Festival of Hope, staff provided safety planning on-site.

In the latter part of 2019 (which is the beginning of Fiscal Year 2020), DVAC coordinated the 25th Anniversary Men’s March Against Domestic Violence—with more than 1,000 men participating and many others joining the rally.

Judge R. Mark Browning received…

Community Initiatives
the Distinguished Citizen of the Year award for his tireless efforts addressing domestic violence.

Councilmember Ann Kobayashi was recognized for her lifelong commitment to assisting community and government in recognizing the gravity and prevalence of domestic violence.

DVAC joined the PRIDE Parade and related events with a full team at the festival and in the parade.

Community & Government

In our meaningful way, DVAC continued its presence at community conferences and participated on civic and government committees focused on the challenges related to domestic violence. These committees included:

- Firearms Coordinating Council
- Fatality Review Team
- Access to Justice Commission
- Hawaii Children's Trust Fund
- Hawaii State Coalition Against Domestic Violence and Women’s Legislative Coalition
- Safe and Nurturing Families (Early Childhood Collaborative)
- American Judicature Society (Criminal Justice Committee)
- Delivery of Legal Services (Hawaii State Bar Association)

Three bills were passed by the legislature during the abbreviated legislative session in June to address pertinent failings of the system and meet the need for better protection of domestic violence survivors. With the leadership of the Hawaii Women’s Legislative Caucus, the Domestic Violence Action Center played a key role in advancing each of these bills.

The first allows for the inclusion of coercive control in the definition of domestic violence.

The second bill seals restraining orders that are denied—so as not to jeopardize employment and housing opportunities for victims whose abusive partners seek court orders as retaliation.

The third bill was an initiative with active discussion and debate by all stakeholders working in the criminal justice system; it permits the addition of a petty misdemeanor level act of domestic violence, with bench trials rather than jury trials (the vast majority of which end in acquittals of offenders). This initiative will track, and report back to the legislature, the outcomes of the work done to effectively utilize the justice system.

DVAC was invited to deliver a presentation at the Commission on Filipinos Overseas, with CFO Secretary Francisco Acosta and other dignitaries, to examine the seriousness of harm inflicted on Filipinas who emigrate to Hawaii. Staff was invited to attend the Family Violence Prevention & Services Program federal conference, focused on tribal survivor challenges, due to the agency’s work with our indigenous community.

In collaboration with the Idaho Coalition Against Sexual and Domestic Violence, DVAC staff presented a session: “Supporting Indigenous Children and Families Experiencing Domestic Violence.”

New York State’s North Country Prenatal/Perinatal Council Healthy Families Program invited Pūlama I Ka ‘Ohana (PIKO) to conduct a webinar on the effects of abuse on children and PIKO’s approach to helping DV survivors build protective factors.

Cedar Rising Coalition in Washington State also extended an invitation to PIKO to conduct a webinar about how the program uses culture in its strategy for service delivery when working with different cultural groups.

DVAC was invited to participate in the Asian Pacific Institute Gender-Based Violence Native Hawaiian Listening Session. Ho‘oikaika ‘Ohana is a key program of DVAC, serving Native Hawaiian survivors and island families.

The US Attorney’s Office sought collaborative engagement with DVAC, to pursue greater safety for victims whose partners may illegally possess firearms.
DVAC was invited to the birthday celebration of His Majesty the Emperor of Japan by the Consul General of Japan and Mrs. Koichi Ito.

The Pacific Survivor Center approached the agency to partner in the interests of immigrant survivors who are in the midst of their VAWA applications for legal status. DVAC participated in the National Coalition Against Domestic Violence webinar for programs across the country, highlighting the ways our program (and others) includes Survivor Voices to guide our work.

Agency Profile

The Domestic Violence Action Center was founded in 1990 and incorporated in 1991. In the beginning there were two staff positions; now the agency is staffed with 46. Training and education, technical assistance and community building, direct services, public awareness and media commentary are among the commitments the agency sustains in service to the people of Hawaii.

Our commitment is to be responsive to the needs of survivors. Our array of bilingual, bicultural program services includes:

- Client advocacy
- Crisis support
- Safety planning
- Risk assessments
- Accompaniment to appointments
- Legal representation
- Support groups
- On-site court outreach
- Telephone, text and chat communications
- Education in the classroom

The Domestic Violence Action Center participated in as many opportunities as possible to offer training:

- Samaritan Counseling Center Hawaii
- Tripler Army Medical Center Grand Rounds
- East West Center Gals with LEI Forum
- East Rotary
- United Church of Christ Transition House Board
- PlayBuilders of Hawaii Theater Company
- Hawaii Accountable Health Communities
Survivor Advocacy Services

The vast adjustment made to our program services during the “Stay at Home” directive was unprecedented. All at once, all program services had to be made accessible and available to survivors. Survivors who were facing more torment, more terror and more danger than usual—no escape to work, no respite from control, no privacy to communicate with others—so DVAC made a quick pivot.

With funding support from AlohaCare and Clarence T.C. Ching Foundation, text and chat were added to communications vehicles, and availability of assistance was increased to 24 hours a day, 7 days a week. Contractors were sought to cover the extended hours.

Monthly visits to the DVAC website hovered at 4,000.

During the initial pandemic—March through June—staff had 10,347 contacts (calls, texts and emails) with clients.

During the entire fiscal year, staff worked with survivors to complete 7,135 safety plans.

In FY 2020, 2,477 new cases were opened.

The TAP808 program saw 4,744 youth in 237 presentations at schools throughout Hawai‘i and in the community, and agency attorneys made 405 court appearances.

Financial assistance was made available to 118 survivors. Clients’ needs for housing, medical care and assistance with immigration challenges are notable. Of the 2,477 cases opened, 341 clients had housing needs, 190 needed support for medical needs, and 74 had immigration challenges. DVAC made 9,677 referrals to other community agencies for survivors needing additional information and support.

Many system services and court calendars ceased to operate during the pandemic, and thus access to safety planning, referrals, legal information and domestic violence education was greatly reduced for many who would otherwise benefit from such help.

From April through June, DVAC staff had 10,347 client contacts, answered 787 Helpline calls, completed 2,428 safety plans and offered legal information to 2,613 survivors.

There were intakes, crisis support, safety planning and support groups conducted virtually; attorneys participated in court hearings via Webex. DVAC received 600 rides from Uber to meet transportation needs of survivors seeking help or attending court hearings and other appointments.

Clients who didn’t have tablets or laptops were provided with devices from DVAC, in order to facilitate distance learning and participation in court hearings or support groups. The DVAC EXPO Court Outreach team was on site at court to support the victims seeking restraining orders – this was the court calendar that remained in full operation.

The Advance Program was initiated at the beginning of this fiscal year to enable survivors to undertake the journey they set in motion with decisions to end their relationship with someone who harms them.

Transportation, utility, food, children’s needs and rental assistance are foundational costs that clients cannot meet without help.

DVAC relied on its experience disbursing monies as emergency cash grants for certain things—Women’s Legal Defense Fund (litigation costs), cellphones (Verizon), child care (Women’s Fund of Hawai‘i)—and built the Advance Program to offset barriers once the more terrifying and difficult decisions were made—escape, financial recovery, safety and the pathway to stability, survival daily living expenses. Bilingual, bicultural long-term advocacy remains a cornerstone of the agency’s work.

Alliances were strengthened with the COFA (Compact of Free Association) community, the Korean community, the Native Hawaiian community, the LGBTQ+ community, the Japanese community and continued with the Filipino community. Families are at their most comfortable when they have someone beside them who speaks their language and lives in their culture. Survivors are matched to maximize their transition, transformation and safety.

DVAC participated in virtual presentations with both Local 5 Unite Here and Honolulu Rotary.
DVAC’s Teen Alert Program (TAP 808) went virtual—allowing availability of its exciting content and online opportunities for youth.

DVAC entered into a partnership with Housing Solutions Incorporated and began supporting survivors through a permanent supportive housing program. Hale Maluhia was born, and now houses 20 survivors. It was an important recognition and acknowledgement by the City Council, City and County of Honolulu, Department of Community Services and the Mayor’s office that housing is a real (and growing) challenge faced by survivors who have fled, escaped, or have been kicked out by their abusers—leaving them houseless.

The process we help guide survivors through is daunting and complex. We’re there for them every step of the way.
In this fiscal year, in response to pandemic conditions, the Domestic Violence Action Center developed a multi-phase protocol for client and staff health, with procedures and rules-for-conduct in place. Plexiglass dividers, physical distancing, masks and modified work-at-home schedules were implemented. Department meetings, staff meetings and Board meetings were conducted via Zoom.

Management and leadership staff attended many webinars pertaining to COVID-19 as well as strategies for effective virtual staff supervision.

With the variety of programs coordinated and implemented at DVAC, the need for ongoing training does not cease.

This year our staff participated in 950 hours of training.

Here is a sampling:

- Trauma-Focused Mental Health
- Child Forensic Interviewing
- Applied Suicide Intervention Training
- Building Effective Interdisciplinary Teams
- Optimizing Child and Family Resiliency
- Immigrant Populations, Homeless Victims
- Children Exposed to Domestic Violence
- Safety Technology

The agency is led by an Executive Management Team and a Leadership Team. Conceiving and standing up programs is the purview of the Executive Management Team, with day-to-day oversight conducted by Program Managers (members of the Leadership Team). Meetings to share concerns, triumphs, adjustments, staffing needs and fiscal oversight are calendared regularly. Recruitment and retention of employees remain in sharp focus. The marketplace is a competitive place; not all people are suited to face the trauma and quiet any personal triggers.

Patience, persistence and perseverance are essential traits of DVAC employees. The significant and unfamiliar challenges we faced called for deliberation and action with pure intentions and a sophisticated perspective. That was 2020 in the life of Domestic Violence Action Center.

The Board of Directors remained active with committees in place and working. A Fund Development Retreat was convened and a Public Awareness Committee Retreat was also facilitated. As ambassadors of the organization, the board’s role couldn’t be more important. The Board Chair term ended June 30, with honor to Suzanne Young (Honolulu Board of Realtors) for her leadership and service over a two-year period. New members joined the Board, and as a body they serve with integrity, passion for the work and presence for the enormity of the agency’s role.

DVAC hosted its Whine and Cheese event at HASR Bistro and Peace on Earth Begins at Home at the Pacific Club. Doug Chin was the major donor making the event possible; Donalyn Dela Cruz emceed the evening. Kara England, Colleen Mora and Ted Mora secured prizes and supporters to make a successful event.

The fourth annual Feast for Peace chaired by JJ Niebuhr, during Domestic Violence Awareness Month (2019) included Merriman’s, Aloha Beer Company, Brick Fire Tavern, Haleiwa Joe’s North Shore, Honolulu Beerworks, Kalapawai Market (all three locations), Murphy’s Bar & Grill, Olay’s Thai Express, Side Street Inn on Da Strip, Square Barrels and Zia’s Caffé.

The First Annual Reef Aikau Ho’oikaika ‘Ohana Beach Day was coordinated with enormous assistance from Kanaka Ikaika Racing Association, Paula Crabb and staff. Danny Carvalho and Nalani Edgar of Kailua Moon, Jon Osorio, Duncan Kamakana, Natural Vibrations, Tunui’s Royal Polynesians and Na Pua’ala o okia Palikupuni‘i-aekauone Halau provided incomparable entertainment.
Looking Forward

We approach the future with a sense of great caution. Our lens is focused on DVAC’s program services, strong collaboration, insistent advocacy and the good intentions of our community. Our dedication to continued delivery of quality support to survivors and island families is unwavering. None of us can pretend that domestic violence is not a complex, costly and potentially fatal crime. We cannot turn away, and believe that other things take precedence, deserve greater support or command a bigger investment. Hawai’i’s support of island families and its keiki is foundational to the potential for a solid recovery. The promise that lies ahead is indisputably tied to ‘ohana.

### Snapshot of Services Provided

Quarantines place many stresses on the system – there are more requests, but with court capacity greatly reduced, there are fewer opportunities to provide much needed life-saving support and information.

<table>
<thead>
<tr>
<th>Service</th>
<th>April 2019</th>
<th>April 2020</th>
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<tbody>
<tr>
<td>Client Contacts</td>
<td>519</td>
<td>3,038</td>
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<tr>
<td>Safety Plans</td>
<td>692</td>
<td>1,066</td>
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<tr>
<td>Helpline Calls</td>
<td>180</td>
<td>230</td>
</tr>
<tr>
<td>Legal Info</td>
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<td>708</td>
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<tr>
<td>Referrals</td>
<td>1,112</td>
<td>701</td>
</tr>
</tbody>
</table>
Financial Results

**REVENUE**

- **State of Hawaii**: $1,903,000 (48.16%)
- **Federal**: $1,009,254 (25.54%)
- **Foundations & Grants**: $728,275 (18.43%)
- **Community Support**: $182,585 (4.62%)
- **Client**: $13,859 (0.35%)
- **Other Income**: $19,290 (0.5%)

**EXPENSES**

- **Program Services**: $2,971,887 (81.2%)
- **Operations**: $658,630 (18%)
- **Fundraising**: $28,541 (0.08%)

City & County: $95,009 (2.4%)
Government Funding

Consulate-General of Japan
United States Department of Health and Human Services – Administration for Children and Families
United States Department of Justice – Office on Violence Against Women
Hawai‘i Department of the Attorney General – Crime Prevention and Justice Assistance Division
Hawai‘i Department of Health
Hawai‘i Department of Human Services – Social Services Division
Hawai‘i State Judiciary
University of Hawai‘i
City and County of Honolulu
Corporate & Community Support

Admor HVAC Products, Inc.  Kalaeloa Partners, LP
AESolutions  Kalapawai Cafe, Inc.
Aloha Dental Laboratory Inc.  Kanaka Ikaika Racing Association (KIRA)
AlohaCare  Law Office of David Hayakawa
Baci Bistro  Matson
Bank of Hawaii  Mint Restaurant Group LLC
Bellaviva Salon and Spa  Morgan Stanley GIFT
Benevity, Inc.  Murphy’s Bar and Grill
Blue Lani Hawaii  Network for Good
Central Pacific Bank  Olay’s Thai Express
CorePower Yoga  Pacific Rim Concepts LLC
Crum and Forster  Pacific Sport Events and Timing
Dentons US LLP  Padmanani Brown & David Luedtke Charitable Fund
Dorvin D. Leis Co., Inc.  Paul Brown Salon
Duke’s Waikiki  Porter McGuire Kiakona, LLP
Elite Pacific Construction, Inc.  Pyramid Insurance Centre
Fidelity Charitable  Ronald N.S. Ho and Associates, Inc.
First Hawaiian Bank  Ruby Tuesday
First Insurance Company of Hawaii, Ltd.  Santanians Association of Hawaii USA
Flying Food Group  Satori Salon and Spa
Foodland Super Market, Ltd.  Servco
Hawai‘i Energy  Sheet Metal Workers Local Union 293
Hawaii Medical Service Association (HMSA)  Ricky Shimabukuro
Hawaiian Airlines  Side Street Inn on Da Strip
Hawaiian Electric Industries, Inc.  SMACNA Hawaii
HEMIC  Soroptimist International of Waikiki Found.
Honolulu Beerworks  The Source Natural Foods
Honolulu Board of Realtors  Square Barrels
Honolulu Department of Land Management  Superior Duct Fabrication
Honolulu United Honpa Hongwanji Buddhist  Tanaka of Tokyo
Women’s Association  TOMARCO Contractor Specialties, Inc.
Hula Grill  UFC Gym
Illuminage Group  United Laundry Services, Inc.
Island Court Reporting and Transcription Services  Vantaggio HR
Janell A. Israel and Associates  Zia’s Caffe
JJP Mechanical Reps, LLC
JS Entertainment, Inc.
Kaikor Construction Co.
Kailua Moon Store
Foundation Support

Aloha United Way Safety Net
Atherton Family Foundation
The Awesome Foundation
The Clarence T.C. Ching Foundation
GIFT Foundation of Hawai’i
H.T. Hayashi Foundation
Harold K.L. Castle Foundation
The Harry and Jeanette Weinberg Foundation
Hawai’i Community Foundation
Hawai’i Justice Foundation
Kaiser Family Foundation
The Keith and Judy Swayne Family Foundation
Teresa F. Hughes Trust
Thomas and Sumie McCabe Foundation
The TJX Foundation
Turtle Bay Foundation
Women’s Fund of Hawai’i
Donors

Jill M. Abbott
Jean Adair-Leland
Amefil Agbayani
Joy Aipoalani
Robbie & Cindy Alm
Gretchen Alther
Wayne Anderson
Darlene G. Andres
Gina O.W. Anonuevo
Jodene K. Arakaki
Lauren Armendariz
James Arnett
Laurie Au
Rosalyn Baker
Marshall & Carolyn Ballou
Dana Barbata
Teresa Bill
Marsha H. Bolson
Kurt Bosshard
Ann Botticelli
Tony Bouttell
Robert Brown
Kathryn Braun &
Christopher Conybeare
Nicole Brodie
Barbara Bronster
Dianne Winter Brookins
Sara Buehler
Jennifer C.M. Carias
Gloria Chang
Paula C.H. Chang
Susannah Chewing
Christine Chun
Aimee B. Chung
Michael A. Coates
Jeannette P. Corpuz
Victor Corpuz
Virginia Lea Crandall
Hawaii DABS Employee Fund
Terry L. Day
Brenda K.L. Deakins
Caleb DeVera
Liana Dietz
Porona Domingo
Sandi Dotson
Leilani Duarte Miyaki &
Elfriede Duarte
Jodie M. Duvall
Anna Elento-Sneed
Denise Ellinwood
Eric England
Kara Morgan-Star England
Brenda Epstein
Charlene Fernandez
First Hawaiian Bank
Credit Administration Division
First Hawaiian Bank
Marketing Communications Division
First Hawaiian Bank
Waipahu Banking Center
Lisa Flores
Adriane Flower
Ann Freed
Friends of Tommy Waters
Christopher Frost
Rex Fujichaku
Marsha Fujimori
Arleen Fujimoto-Ikuma &
Edmond Ikuma
Guy & Susan Fujimura
Margo (Margarita) Fuller
Mariana Gerschenson
Cynthia Goto
Deborah Ann K. Goto
TC & Jaye Gray
Lynne V. Gutierrez
Mary Hammond
Clifford W. Hand
Clare Hanusz
Russell Hardy
Jeffrey S. Harris &
Sandra S.H. Chun
Heidi K. Hayashi
Jerris Hedges
Kelly Higa
Sylvia Higashi
John Hoag
Alyssa S.N. Hostelley
Jane & John Houk
Edward Hudson
Claire Hughes
Edna L. Hussey
Susan A. Isidro
Melanie Iwamoto-Kaya
Gwen Jacks
Valerie Jackson
Ruth Eden B. Manzano Javier
Shauna Johnson
Laurel Johnston
Mitchell M. Kaahalii
Lois & Steve Kakuni
Althea Momi Kamau
Sheila Kaneshi
Christopher Keller
Demaney C. Kihe
Coral King
Anna M. Kobashigawa
Kevin R. Kuroda
Sandra Lacar
Lou Lambert
Evelyn Lance
Salvatore Lanzilotti
Betty Lou Larson
Loren Lasher
Corianne W. Lau
Margaret (Peggy) &
Lot Lau
Taryn Lau
Jory Leaver
April J. Lee
Rodney C.P. Lee
Laura Lott
Patricia Loui-Schmicker &
Michael Schmicker
Deborah Luckett &
David Scott McCaffrey
Andrea Lum
Donna Lum
Michael Lum
Fred & Alice Lunt
Malia B. MacQuistion
Daniel Madden
Ravi Mallela
Jennifer Marquez
Arnold D. Martines
Jerold & Paula Matayoshi
Patricia A. Mau-Shimizu
Denis Maurer
Stephen & Dani McCarthy
Bruce E. McEwan
Lynne McGivern
Jean McIntosh
Annette Mente
Peter & Victorine Merriman
Colleen Milbury
Adrienne Fong Miller
Julie Molloy
Judith Moore
Colleen and Ted Mora
Mark H. Murakami
Margaret Murchie
Tiare Nakata
Claudia E.A. Namoca
Michael E. O’Neil
Hayward Brewster Oblad
Tori Oblad
Pauline Ohlendorf-Chun & Lowell Chun
Maura Okamoto
Gail & Russell Okata
Joy Omonaka
Diane Ono
Constance G. Oshiro
Jeffrey Overton
Marilei T. Patterson
Edwin Paz
Michael & Nicole Pedersen
Maria Lee Petersen
Alika Piper
Camille K. Popejoy
Mei Rawlings
Janis A. Reischmann
Robert A. Rodrigues
Peter Rosegg
Bruce M. Rosen
Jennifer L. Rowland
Christine & W. Curtis Ruotola
Rai Saint Chu
Robin and Hui Suk Sakai
Terry Sasamura
Keith Sato
Sean Scott
Rhonda & Gary Shimokawa
Linda Shubeck
Marleen E. Silva
Madi Silverman

Susan Y. Soken
Cheryl & Ray (Raynard) Soon
Renee Souza
Aleli Starosta
Phil Stripling
Jack & Regina Suyderhoud
David T. Tanaka
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Susan Tengan
Laura H. Thielen
Elle Thompson
Tanya Tiet
Joslin Tiogangco
Liz Loui Tom
Robert (Bob) & Lynne Toyofuku
Mari Tsukayama
Joyce Tungeln
Rochelle Uchibori

Robin Uyeshiro
Setsu Wakana
Marcia Waldorf & David Robinson
Etsuko Watanabe
Kali Watson
Leslie Wilcox
Tinamari Aulani Wilhelm
Gwen Williams
Nita Williams & Maurice Tamura
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Vera Wright
Jon Yalimaiwai
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Rona Yim
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