ENGAGING:
Domestic Violence Action Center 2015

We kept pace with the opportunities and challenges during 2015. If you know us at the Domestic Violence Action Center, you know we had plenty of both!

As we celebrated the Agency’s 25th Anniversary, our work focused on continuing to deepen the community’s understanding of this complex and costly problem. There are no signs it is abating. Thus, it is our responsibility and our desire to reinforce what we know: domestic violence is a community problem that impacts all of us. Domestic violence does not discriminate. Every sector must become involved to address the impacts as they are positioned to do (healthcare, law enforcement, business, academia, faith based institutions). Safe families are at the core of a healthy community. And working together is the best way – the only way – to bring peace to island families.

Breakdowns lead to breakthroughs, a principle experienced by many of us, but rarely reflected on. As a community we experienced this revelation in 2015. While domestic violence was making headlines nationally and locally, bringing distress to institutions, including the National Football League and the Honolulu Police Department, resources became available to advance community discourse and practice. These breakdowns paved the way for heightened attention. This served to strengthen resolve and relationships.

Our gratitude is richly felt as we are mindful of the many allies and supporters who remain with us on this journey.

The Art of Peace, the Anniversary theme for celebrating the milestone we proudly share with the community, was selected because of its power as a vehicle for expressing the healing and hope we feel deeply at DVAC.

Our gratitude is richly felt as we are mindful of the many allies and supporters who remain with us on this journey. And with you, our steady commitment to forging on as the voice of island families suffering the harm of abuse is buoyant. We see clearly the work ahead as an imperative to elevate this problem as a higher priority, advance the community’s understanding further and increase the investment in efforts that will, ultimately, serve us all.
OUR MISSION STATEMENT

The Domestic Violence Action Center is committed to ending domestic violence and other forms of abuse through leadership, prevention, legal services, individual and systemic advocacy and social change work. We believe all people should be treated with equality, dignity and fairness. With high quality and culturally sensitive programs, delivered with integrity and compassion we are creating safety and self-sufficiency for survivors and their children.

AGENCY PROFILE

The Domestic Violence Action Center is dedicated to alleviating the problem of domestic abuse in Hawaii. We are the only agency in the State that accepts large numbers of high risk divorce, temporary restraining order, post-decree and paternity cases. We are also the only agency in the community with a full complement of services to assist as a survivor navigates the system and moves her (his) life to freedom and self-sufficiency. Through DVAC staff support survivors are provided with court accompaniment and assistance in securing financial support, in pursuing educational goals, obtaining child support, and maneuvering the military, medical or mental health systems. DVAC services are designed to empower survivors and bring them closer to the goals of safety and self-sufficiency.

The Domestic Violence Action Center staff is deeply involved at the community level and participates in working committees coordinated by government agencies such as the Department of the Attorney General, The Honolulu City Council, The Hawaii State Commission on the Status of Women, The Access to Justice Commission and The First Judicial Circuit. Staff is represented on the Community Safety Assessment, the Domestic Violence Task Force, the Men’s March Steering Committee, and the Fatality Review Team. We also work collaboratively with local associations and agencies including The Hawaii State Bar Association, The Hawaii State Coalition Against Domestic Violence, and The Hawaii Association of Non-Profit Organizations. DVAC’s relationships with other agencies and community leaders have always been a high priority of management.

The Domestic Violence Action Center was founded in 1990 and incorporated in 1991. In the beginning there were 2 staff positions; now the agency is fully staffed at 46. Training and education, technical assistance and community building, direct services and public awareness are among the commitments the agency sustains in service to the people of Hawaii.

DVAC has three departments overseeing direct services, community engagement and administration. Program staff provides outreach in civil and criminal court, with referrals coming from many community programs and public agencies. The agency seeks and accepts invitations to encourage the community to become better acquainted with the organization’s unique services provided by expert staff intimately trained on the needs and challenges facing survivors of abuse. DVAC’s target population includes youth, immigrants, adult survivors and their children.

The fee structure for legal services is designed to be affordable, with a sliding fee scale and payment plans in place. A Fee Waiver committee reviews circumstances where a survivor is challenged to pay fees; decisions about reduced fees or waivers of fees are made. Training and technical assistance is also fee based while court outreach is available to every survivor seeking court protection or appearing as a witness in a criminal case.

Client advocacy, crisis support, safety planning, risk assessments, accompaniment to appointments, legal representation, education in the classroom, professional training, community organizing and participation in community efforts to reform the system to become more responsive to the needs of survivor are the areas of the agency’s expertise.
Grantors

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Fiscal Year 2015 Revenue /Expenses

### Revenues

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### Expenses

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### Changes in Net Assets

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<td>Net Assets End of Year</td>
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Unaudited Financial Statements

beautiful outcomes
Client Programs

The Domestic Violence Action Center has continued to diversify its array of programs in response to community need, agency capacity, opportunity and convictions inherent in the mission of the organization. Children, youth, teens, men, women, gender identity, gender orientation and diverse cultures were in our sights during FY 2015.

Direct services, outreach, media appearances, public testimony, committee participation, community organizing, training and the production of materials were all geared to addressing the many and varied needs of Hawai‘i’s families, couples, and children suffering the harm of abuse.

Pulama I Ka Ohana (PIKO) grounded its work with families in the child welfare system needing support to heal and improve their children’s safety while addressing partner safety. Child Protective Services needed, it seemed, the first year of our two year grant to institutionalize a program of this kind. In FY 2015, PIKO served two hundred and eleven (211) women and four hundred and nine children (409) with counseling, safety planning, individual advocacy and referrals. Support groups, individual counseling, advocacy, child care, art therapy, legal assistance and accompaniment to meet their many challenges were expertly provided by the PIKO staff.

Teen Alert Program (TAP) ventured into new territory as they continued to support Hawai‘i’s youth with sensitivity and flair. Work focused on social norms change, and active engagement by teens in art contests and Instagram pledges catalyzed participation and inspiration at a new level. Fifty five (55) schools statewide had the opportunity for Teen Alert to visit and educate their communities free from violence.

Social media was employed enthusiastically to disseminate information and engage youth. A total of 4,265 teens interacted on Facebook, Twitter and other forms of social media related to TAP. TAP’s Instagram page (@teenalertprogram) gained popularity and saw impressive growth. TAP launched a new, successful, campaign called iPledgeSelfie, in which TAP asked teens to take a picture of themselves (a selfie) with a pledge not to control or blame a dating partner, or a victim of abuse.

Students tagged @teenalertprogram, #TAP808 and #iPledgeSelfie and posted the pictures on their own personal Instagram. With a total of 452 posts on these accounts we know people were engaged. Inviting youth to get engaged and speak up about social norms moves the program beyond delivery of direct services.

The survivors seeking legal representation in Family Court cases were lucky enough to have the passion and conviction of DVAC’s team. The agency received 511 requests for legal representation and was able to open 445 cases and close 318 during FY 2015. Staff attorneys made 471 court appearances in Family Court. Advocates continued their inspired and unwavering support to survivors at every stage of their journey to safety. 334 cases were opened and 748 cases were closed. The EXPO Court Outreach Program opened 1,817 cases and closed 746 cases. DVAC services are designed around a triad model, meaning that survivors have the benefit of attorney, paralegal and advocate to meet their many and varied complex challenges. During the life of the case there are multiple opportunities for safety planning to be done, as planning for safety is not an event but a process as circumstances change; DVAC staff completed 3,759 safety plans with survivors, youth and children whose safety had been at risk by a partner, parent or former partner.

Continued
The organizational approach to addressing domestic violence—featuring direct services for those suffering the harm of abuse now, and engagement with the community through education and organizing, is the blueprint for the agency to forge ahead. The opportunities kept presenting themselves in 2015. Continued support to DVAC from the Office on Women’s Health sustained important work on the leeward coast of Oahu with native Hawaiian and Filipino communities. Bethel Chapel, a Consortium for Health Safety and Support (CHSS) partner, emphasized its work to create opportunities for youth to grow and shine. The Court Kings (named by the boys) is a basketball team coached by the pastor and assisted by DVAC CHSS staff; the boys became friends, teammates, and winners. They competed in five (5) community league games, celebrated their successes at weekly team dinners and enjoyed the camaraderie that resulted from the time they spent together.

DVAC, Chaminade University, Domestic Abuse Intervention Project and Made in Hope co-sponsored a two day forum at New Hope Leeward, showcasing the work of Ty and Barbara Schroyer, principals of Changing Men, Changing Lives. The conference was designed for social workers, pastors, pastoral counselors, psychologists, advocates and community members to educate and empower them as they encounter partner abuse in their clients, congregations, families, workplaces and neighbors. The Schroyer’s use an approach to understanding abuse and batterers through a focus on 5 R’s (remorse, repentance, restitution, restoration, reconciliation). Their framework examines the journey to change and outlines what a process of genuine change looks like in a person’s life, specifically men who have been abusive, and facilitates reflection about where abusers are in their process of change, if at all.

At Leeward Community College, a Love Pono group was formed to devise and implement campaigns on campus focused on gender based violence. The group was pursuing the incorporation of an enhanced curriculum in health classes and a focus on tools for bystanders to employ when they encounter abuse.

Healthy and Hapai, another community initiative, also conceived through CHSS and agency partners (Ewa Beach Community Based Development Organization, DVAC/CHSS, Catholic Charities, Waianae Coast Comprehensive Health Center, Parent Community Networking Centers, Child & Family Service, DOH-Public Health Nursing and Waianae Neighborhood Place). The work...
was designed to support young pregnant partners (or families) to welcome babies into healthy, safe environments. The Pan American Health Organization reports that according to a household survey, pregnant women are 60.6% more likely to be beaten than women who are not pregnant. Healthy and Hapai recognizes that the window of opportunity to assess if a woman is in an abusive relationship or high risk situation is when they are receiving prenatal care. Healthy & Hapai employed a collaborative approach by partnering with prenatal care providers and other community agencies working with expecting parents; a non-intrusive survey created by CHSS partners provided a window into the pregnant woman/family circumstances. The agency worked with community allies to advance public policy through education, participation in community working groups and advocacy for reforms. Three bills passed by the Hawaii State Legislature are in the interests of our survivor constituency: one allows for survivors to terminate their cellphone contracts (stopping financial abuse and stalking); another bill allows for survivors to terminate their rental agreements if they are seeking to escape or relocate; the other bill extends the period of time that a police citation is in effect, to give survivors time to seek the Court’s protection after a weekend, when an incident occurred and the police responded. Domestic Violence Action Center was invited to provide testimony at the Informational Briefing on Law Enforcement convened by the Joint Public Safety Committees of the Hawaii State House and Senate. DVAC was also invited to present testimony at a Field Hearing of the Senate Judiciary Committee, convened by Senator Mazie Hirono; the Hearing was intended to explore the interface between civilian and military systems in response to domestic violence. Leslie Morgan Steiner, author of “Crazy Love,” writer for Washington Post, and a featured TEDTalk speaker, attended a reception hosted by DVAC to continue the discussion about the enormous gap in understanding about the incidence of partner abuse in educated, middle and upper middle income families. DVAC continues to work to break the myths and misconceptions in the spirit of deepening understanding that domestic violence does not discriminate.
Domestic Violence Action Center committed itself to sustain visibility through social media. Several posts were made each week on the agency’s Facebook page, enabling the agency to reach an estimated 100 people on average every day. The page has just about 1000 likes. Activity on DVAC’s website is also robust. During the fiscal year, there were 70,000 page views and 77% new “sessions.” 88% of the sessions were from users in the United States.

With the generous willingness and brilliance of friends, Gloria Garvey and Brook Gramann, DVAC gave birth to a new blog, changingculture.org. The blog features commentary about incidents, events and ideas that grow out of the culture we live in which perpetuates gender violence and condones the behavior through norms, entertainment and avoidance.

DVAC also disseminated regular eblasts – 12 during FY 2015 (i.e.: Launching our 25th Anniversary; Tis the Season to Give Gifts; Black Friday...Cyber Monday... Giving Tuesday; The Gift that Keeps on Giving; The Beauty of it All; All Moms are Beautiful; Current Affairs; Father’s Day; to name a few), keeping our community apprised of the good work being done, the accomplishments celebrated by the agency and upcoming events for supporter’s participation. The average “open” rate was 20% overall for 2015 eblasts.

The presence of young leaders within the organization serving in supervisory positions created an opportunity to resurrect the Leadership Team with renewed vigor. A three session series was facilitated to establish a foundation for building strong working relationships and communication, a recommitment to agency values and principles and a working understanding of the DVAC 2014 – 2016 Strategic Plan. The Board of Directors met in retreat during the fiscal year to review progress on the Strategic Plan and consider any adjustments that may have been necessary.

The agency’s employment application was revised and updated. The organization’s paygrade structure was examined for revisions. It had been 5 years since the last intensive review. Adjustments were adopted for the framework to reflect reasonable ranges for similar position descriptions and tenure in positions.

The Harry and Jeannette Weinberg Foundation, CDBG funds and a small grant-in-aid from the legislature enabled the agency in its pursuit of additional space to allow for greater confidentiality, less crowding and housing of staff for new programs. Early in the fiscal year.
year, the paralegal staff painted one of the agency’s intake rooms to make it welcoming and soothing for clients.

DVAC works to maintain a presence at community events to circulate information about program services, announce upcoming events, answer questions about programs and the problem of domestic violence and remind our community that we are here to help. One opportunity was Health Cares About Domestic Violence which was set up at Queens Medical Center outside the cafeteria to be insight of the lunchtime traffic. DVAC also had booths at the Hawaii State Bar Convention and the Primary Care Association Annual Conference. Staff helped with the planning of Crime Victim’s Rights Week, Engaging Communities, Empowering Victims and supported the screening of the Hunting Ground at Mark’s Garage.

Twenty Five in 2015

The celebration of the agency’s Anniversary is a milestone that belongs to so many allies. The first event to announce the year long celebration was a Breakfast Briefing (10-17-2014), scheduled one year out from the Anniversary Gala, generously hosted by Guild Mortgage. Senator Brian Schatz offered his congratulations to the agency with Bo Tanaka and Matt Matsunaga sharing the personal nature of the problem as it has impacted their families. In January, a Lunch Launch, again hosted by Guild Mortgage, featured the Anniversary’s Tri-Chairs, Annelle Amaral, Jackie Young and Jade Moon, with Pegge Hopper, Raiatea Helm and Na Wahine o La’akea.

The theme for the Anniversary is the Art of Peace representing the many ways that art is an expression of hope and healing. Pegge Hopper donated an image of her work, Kai Ho’olulu for use on recyclable grocery bags and mugs. With support from agency allies (Alexa and Kelly Sueda, Ann Botticelli, Cheryl and Ray Soon, Cori Weston, Dianne Brookins, Elisa Yadao, Gloria Garvey, Brook Gramann, Janis Reischmann, JoAnn Farnsworth, Loretta Sheehan, Louise Ing, Margery Bronster, Marsha Bolson, Sandra Lacar and Vera Wright) DVAC hosted ARTafterDARK in February 2015 which saw the largest number of people in attendance in the history of the event. The interactive art featured at the event - Heart Art (sculpture) with ribbons containing the message Peace Begins With Me, and chalkboards with fill in the blank, A Loving Relationship_____ were designed and constructed by sculptor Jonathan Swanz.

Truly, the convergence of leaders, survivors, business allies, health care, faith based and grass roots organizations has made the growth of DVAC possible. The persistence, investment, patience and endorsement of the agency’s work over time have sustained it ---in the interests of island families. It is DVAC’s belief that safe families are at the core of a healthy community. A healthy community is a desire shared widely. The talent, compassion and commitment of the agency’s well trained staff over twenty five years has enabled us to touch the lives of thousands of adults and children. The blessings are many. The challenges remain and we are positioned to continue the work. The presence of our community with us on this journey is a gift of immeasurable value.

The presence of our community with us on this journey is a gift of immeasurable value.
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